**1. Software Engineer (Python)**

**Job Description:**  
We are looking for a **Software Engineer (Python)** to join our development team. The ideal candidate should have strong programming skills, problem-solving abilities, and experience working with APIs and databases.

**Responsibilities:**

* Develop, test, and maintain software applications using **Python**.
* Design and implement scalable backend services and APIs.
* Optimize code performance and ensure efficient data processing.
* Collaborate with cross-functional teams to understand requirements and deliver solutions.
* Write clean, maintainable, and well-documented code.

**Requirements:**

* Proficiency in **Python** and experience with **Django** or **Flask**.
* Knowledge of **SQL** and database management (PostgreSQL, MySQL).
* Experience with **RESTful APIs** and third-party integrations.
* Understanding of software design patterns and best practices.
* Familiarity with **Git version control**.
* Strong problem-solving and debugging skills.

**2. Digital Marketing Specialist**

**Job Description:**  
We are seeking a **Digital Marketing Specialist** to manage and improve our online presence. The ideal candidate will have experience in digital campaigns, SEO, and social media marketing.

**Responsibilities:**

* Develop and execute **SEO strategies** to improve website visibility.
* Manage paid advertising campaigns on **Google Ads** and **social media**.
* Create and optimize content for marketing channels.
* Analyze campaign performance and report key insights.
* Stay updated with digital marketing trends and best practices.

**Requirements:**

* Experience in **SEO, Google Analytics, and PPC campaigns**.
* Strong knowledge of **social media marketing (Facebook, Instagram, LinkedIn, Twitter)**.
* Familiarity with email marketing and automation tools.
* Ability to analyze marketing data and adjust strategies accordingly.
* Excellent communication and copywriting skills.

**3. HR Manager**

**Job Description:**  
We are hiring an **HR Manager** to oversee our company’s recruitment, employee relations, and compliance policies. The ideal candidate should be experienced in HR best practices and have strong leadership abilities.

**Responsibilities:**

* Develop and implement HR policies and procedures.
* Manage **recruitment, onboarding, and training** processes.
* Ensure compliance with labor laws and company policies.
* Handle employee relations, grievances, and performance reviews.
* Work closely with department heads to address workforce needs.

**Requirements:**

* Proven experience in **HR management or related roles**.
* Strong understanding of labor laws and HR best practices.
* Excellent **interpersonal and problem-solving skills**.
* Ability to manage multiple tasks and maintain confidentiality.
* Proficiency in HR software and Microsoft Office Suite.